

## **SMMDP Instructor Code of Conduct**

The Code of Conduct applies to all those who instruct on Scottish Multiprofessional Maternity Development Programme (SMMDP) courses.

Continuing accreditation as an instructor is dependent on completing the requirements for certification and recertification, as well as adherence to this Code of Conduct.

Instructors are responsible for ensuring that SMMDP courses are run in accordance with current regulations so that consistent standards are achieved.

Instructors must conduct themselves at all times in a responsible manner and must observe their relevant professional codes of conduct.

Instructors must co-operate with other instructors and the Course Leader.

Instructors must avoid any abuse of their position.

Conduct which brings the SMMDP courses into disrepute may result in the Disciplinary Procedure being invoked and, if the case is proved, loss of accreditation as an SMMDP Instructor. Any employer of the instructor will be informed of this loss of accreditation.

An instructor who loses professional accreditation from their relevant regulatory body will automatically lose their accreditation as an SMMDP Instructor.

Instructors who are dismissed from their employment because of gross misconduct will lose their accreditation.

In accordance with the Disciplinary Procedure, instructors will have the right of appeal to the Scottish Multiprofessional Maternity Development Group.